



Production Associate

Location: 4949 Edwards Farms Road, Hilliard, OH

Company: Meristem Crop Performance, LLC

About Meristem:

Meristem Crop Performance is a fast-growing agricultural company focused on helping farmers increase yield and reduce waste with innovative biological and nutrient technologies. We're building a high-performing, team-oriented production environment that values safety, quality, and efficiency.

Position Summary:

The Production Associate supports daily manufacturing and warehouse operations, including material handling, product packaging, and shipping. This role plays a key part in ensuring our products are produced, labeled, and delivered accurately and on time. The ideal candidate is dependable, detail-oriented, and comfortable working in a fast-paced production setting.

Key Responsibilities:

- Operate a forklift and other material-handling equipment safely and efficiently.
- Prepare, package, and palletize products according to production schedules.
- Load and unload materials and finished goods.
- Perform in-process quality checks and maintain accurate production records.
- Follow all safety and standard operating procedures.
- Assist with basic equipment setup, cleaning, and maintenance.
- Work collaboratively with team members and supervisors to meet daily targets.
- Maintain a clean, organized, and safe work environment.

Qualifications:

- High school diploma or equivalent required.

- Forklift certification or willingness to obtain certification (training provided).
- 1+ year of experience in manufacturing, warehouse, or production preferred.
- Ability to lift up to 50 lbs and stand for extended periods.
- Strong attention to detail and commitment to quality.
- Reliable attendance and teamwork mindset.

Compensation & Schedule:

- Starting Pay: \$20/hour (based on experience)
- Part-time, with the option to flex to full-time after a probationary period.
- Flexible scheduling during standard business hours; overtime opportunities may be available during peak seasons.
- Benefits eligibility begins upon transition to full-time employment.

Why Meristem:

Join a company that's transforming agriculture and values its people as much as its products. At Meristem, every team member plays a vital role in our mission to bring innovation and efficiency to America's farms.