

**Warehouse Lead**

Location: Westfield, IN

Reports To: Caleb Dishaw, Warehouse Manager

Position Overview:

Meristem Crop Performance is seeking a highly motivated and organized Warehouse Lead to oversee daily operations in our Westfield warehouse. This role is critical in ensuring a safe, efficient, and productive environment that meets operational and customer demands. The ideal candidate will have strong leadership skills, a keen eye for detail, and a commitment to maintaining high standards of accuracy and safety.

Key Responsibilities:

- Assist in running an efficient warehouse operation to meet customer demand and achieve set targets.
- Ensure inventory levels are accurate and regularly audited.
- Communicate operational priorities, targets, and requirements to warehouse staff on a regular basis.
- Monitor team performance and provide leadership, coaching, and support to meet operational goals.
- Report progress updates, key achievements, and any concerns directly to the Warehouse Manager.
- Support the implementation of process improvements to enhance efficiency and productivity.
- Promote and maintain a safe working environment at all times.

Key Qualifications:

- Supervisory and team leadership skills with the ability to motivate and guide staff.
- Strong communication and interpersonal skills.
- Effective planning abilities with a track record of meeting deadlines and targets.
- Excellent attention to detail and organizational skills.
- Forklift experience preferred.

- Basic computer skills (e.g., inventory management systems, email).
- Prompt and reliable attendance is essential.

Additional Requirements:

- Ability to work in a fast-paced environment and adapt to changing priorities.
- Commitment to upholding company safety standards and protocols.
- Willingness to support hands-on warehouse activities when needed.

Please submit your resume to Caleb Dishaw at cdishaw@meristemag.com to apply.